



# familytapestry

## **LEADERSHIP TRAINING SPECIALIST**

Want to join one of South Texas' premier child welfare agencies in "restoring innocence and strengthening families?" Family Tapestry, a Division of The Children's Shelter, is looking for you! Since 1901, The Children's Shelter has provided a continuum of Trauma-Informed Care for Bexar County children with a history of prolonged abuse, abandonment and/or neglect. Family Tapestry was created in 2018 to weave together the community to transform the foster care experience in Bexar County. Our goal at Family Tapestry is to ensure each child is safe in care, achieves permanency, improves their overall wellbeing, experiences fewer moves and shorter stays in care, and increases family engagement, which leads to better outcomes, trusting relationships, and meaningful connections. It takes one person to change the life of a child. Will you be part of our tapestry to fulfill our mission?

The Leadership Training Specialist conducts and monitors training activities and events for the leadership team of The Children's Shelter. He/she will assist with the planning, organization, development, and design of the leadership training and educational programs using acceptable, innovative methods and techniques. He/she will ensure the curriculum is developed and maintained in accordance with the policies outlined in The Children's Shelter (TCS) policy manuals, Family Tapestry Single Source Continuum Contractor (SSCC) requirements, Texas Department of Licensing and Regulations (minimum standards), federal and/or grant regulations and COA accreditation requirements. Additionally, the Leadership Training Specialist will ensure the training supports the strengthening and management of the culture and practices that reflects the organization's mission, core values, employee promise, and fosters high engagement in staff.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Facilitates trainings to agency leadership to support the culture and practices that reflects the organization's mission, core values, employee promise, and fosters high engagement in staff.
- In collaboration with the Training Director, oversees the planning, organizing, development, and design of leadership training and educational programs using acceptable, innovative methods and techniques or style.
- Assists with researching, writing, and creating new training and instructional materials, teaching aids (audio and visual), and other course materials.
- Regularly evaluates the quality and variety of trainings through observation and class evaluations; provides recommendations for improvement to ensure topics remain relevant and meet the needs of internal staff; solicits input from program leadership on opportunities for improvement.
- Provides coaching and guidance to management regarding the application of leadership trainings utilizing Trauma Informed Care principles.
- Supports and role-models the strengthening and management of the culture and practices that reflects the organization's mission, core values, employee promise, and fosters high engagement in staff.

### **REQUIREMENTS**

- Bachelor's degree preferred and/or extensive related experience preferably in the field of social services.
- Minimum of three years of leadership training experience; supervising, coaching, development, and leadership concepts. Expertise in Emotional Intelligence concepts preferred.
- Two to five years' experience working in social services or with children/youth in TDFPS care is preferred.
- Bilingual with English and Spanish is a plus.

**Family Tapestry is a Division of The Children's Shelter - an Equal Opportunity Employer committed to a culturally diverse workplace and offering a competitive pay and benefits package.**

You can apply on-line by visiting our website [www.familytapestry.org](http://www.familytapestry.org).