



## **Training Specialist**

Want to join one of South Texas' premier child welfare agencies in "restoring innocence and strengthening families?" Family Tapestry, a Division of The Children's Shelter, is looking for you! Since 1901, The Children's Shelter has provided a continuum of Trauma-Informed Care for Bexar County children with a history of prolonged abuse, abandonment and/or neglect. Family Tapestry was created in 2018 to weave together the community to transform the foster care experience in Bexar County. Our goal at Family Tapestry is to ensure each child is safe in care, achieves permanency, improves their overall wellbeing, experiences fewer moves and shorter stays in care, and increases family engagement, which leads to better outcomes, trusting relationships, and meaningful connections. It takes one person to change the life of a child. Will you be part of our tapestry to fulfill our mission?

The Training Specialist conducts, coordinates and monitors training activities as scheduled for the Family Tapestry staff, network providers, foster/adoptive parents, and external consumers. The Training Specialist upholds the agency's training program in accordance with Family Tapestry philosophies of Trauma Informed Care, core values, the State of Texas Minimum Standards for Residential Child Care, Council on Accreditation standards and current budgetary guidelines.

### **.Responsibilities Include:**

- Conducts, coordinates and monitors training activities and events at multiple office locations to include but not limited to New Employee Orientation, Trauma Informed Care, CPR, First Aid, SAMA, and other topic trainings.
- Assists in planning, organizing, developing and designing training and educational programs using acceptable, innovative methods and techniques or style.
- Assists with researching, writing, and creating new training and instructional materials, teaching aids (audio and visual), and other course materials.
- Ensures every aspect of training has a Trauma Informed focus.
- Seeks ways to integrate a culture of excellence at each training presentation.
- Builds and maintains strong, collaborative relationships with DFPS, the provider network and children and youth.

### **Requirements:**

- Bachelor's Degree from an accredited college or university in social services, marketing, training, or human services fields.
- Two years' experience in adult training or educational program development.
- Previous work in the foster care system or understanding of the Texas DFPS system is preferred.
- Working knowledge of Minimum Standards for Child Placing Agencies is preferred.
- Bilingual with English and Spanish is a plus

**Family Tapestry is a Division of The Children's Shelter - an Equal Opportunity Employer committed to a culturally diverse workplace and offering a competitive pay and benefits package.**

You can apply on-line by visiting our website [www.familytapestry.org](http://www.familytapestry.org) or in person at:

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San Antonio, TX 78228  
Monday-Friday 8am-5pm