



## **Adoption Specialist**

Want to join one of South Texas' premier child welfare agencies in "restoring innocence and strengthening families?" Family Tapestry, a Division of The Children's Shelter, is looking for you! Since 1901, The Children's Shelter has provided a continuum of Trauma-Informed Care for Bexar County children with a history of prolonged abuse, abandonment and/or neglect. Family Tapestry was created in 2018 to weave together the community to transform the foster care experience in Bexar County. Our goal at Family Tapestry is to ensure each child is safe in care, achieves permanency, improves their overall wellbeing, experiences fewer moves and shorter stays in care, and increases family engagement, which leads to better outcomes, trusting relationships, and meaningful connections. It takes one person to change the life of a child. Will you be part of our tapestry to fulfill our mission?

The Foster Care / Adoption Specialist provides clinical and technical support to Foster/Adopt parents through intensive case management services, crisis management, home visits, monitoring of standards compliance, documentation, ongoing training and advocacy. The job requires sensitivity to the services populations' cultural and socioeconomic characteristics.

### **Responsibilities Include:**

- Participate in foster care/adoption program development.
- Conducts and composes comprehensive foster and adoptive home studies to make recommendations for their ability to provide care for children.
- Prepares prospective adoptive parents for placement of children.
- Participates in the matching and selection of children for placement in adoptive families.
- Supervises adoptive placements of children in adoptive families.
- Promotes the retention of current adoptive families by providing supportive services to adoptive families.
- Lead monthly meetings with foster parents to review youth progress and overall functioning of the foster parents, as well as assist foster parents in designing behavior interventions and responding to youth behavior.
- Participate in inspections at foster homes to review licensing standards and document non-compliances.
- Builds and maintains strong, collaborative relationships with the provider network and community stakeholders.
- Conduct presentations to the community as requested.

### **Requirements:**

- Bachelor's Degree from an accredited college or university in social work or related field is preferred.
- Previous work in the foster care system or understanding of the Texas DFPS system is preferred.
- Demonstrated ability to build strong relationships and network within the community.
- Bilingual with English and Spanish is a plus

**Family Tapestry is a Division of The Children's Shelter - an Equal Opportunity Employer committed to a culturally diverse workplace and offering a competitive pay and benefits package.**

You can apply on-line by visiting our website [www.familytapestry.org](http://www.familytapestry.org) or in person at:

2939 W. Woodlawn Ave.  
San Antonio, TX 78228  
Monday-Friday 8am-5pm